



Call for Applications
Resident Academic Full Time Post in Nuclear Medicine 
Department of Medical Physics
Faculty of Health Sciences

Applications are invited for Resident **Academic full-time post in Nuclear Medicine in the Department of Medical Physics** within the Faculty of Health Sciences of the University of Malta. The appointment will be on an **indefinite basis**, subject to a one-year probationary period, **up to statutory retirement age**.

The appointee will be required to contribute to the teaching, research and other activities of the Department of Medical Physics within the Faculty of Health Sciences, and as may be required by the University.

Candidates must be in possession of a **Ph.D. or equivalent research based doctorate in Medical Physics applied to Nuclear Medicine**. Due importance will be given to candidates having teaching, clinical and research experience.

The Resident Academic Stream is composed of four grades, being Professor, Associate Professor, Senior Lecturer and Lecturer. Entry into the grade of Lecturer or above shall only be open to persons in possession of a Ph.D. or an equivalent research based doctorate within strict guidelines established by the University.

The **annual salary for 2014** attached to the respective grades in the Resident Academic Stream is as follows:

Professor 	€38,773 plus an Academic Supplement of €26,881 and a Professorial Allowance of €2,100
Associate Professor 	€35,604 plus an Academic Supplement of €20,596 and a Professorial Allowance of €1,282
Senior Lecturer 	€32,249 plus an Academic Supplement of €14,734
Lecturer 	€26,521 with an annual increment of €641 to €28,444 and a plus an Academic Supplement of €12,120

The University of Malta will provide academic staff with financial resources through the Academic Resources Fund to support continuous professional development and to provide the tools and resources required by an academic to adequately fulfil the teaching and academic research commitments within the University.

The University of Malta may also appoint promising and exceptional candidates into the grade of Assistant Lecturer, provided that they are committed to obtain the necessary qualifications to enter the Resident Academic Stream. Such candidates will either have achieved exceptional results at undergraduate level, be already in possession of a relevant Masters qualification, or would have been accepted for or already in the process of achieving their PhD.

Assistant Lecturer with Masters	€24,750 with an annual increment of €596 to €26,538 and an Academic Supplement of €4,297
Assistant Lecturer	€23,046 with an annual increment of €531 to €24,639 and an Academic Supplement of €4,088

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Further Information

Applicants should submit their letter of application by e-mail to recruitment.hrmd@um.edu.mt together with a copy of their *curriculum vitae*, a scanned copy of their certificates and names and addresses (or e-mails) of three referees.

Applications should be received by **Thursday, 30th January 2014**.

Late applications will not be considered.

Further information may be obtained from the Office for Human Resources Management and Development, Administration Building, Room 214, or from the website:
<http://www.um.edu.mt/hrmd/vacancies>.

Office of the University
Msida, 15th January 2014

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General Working Obligations:

The conditions of work for a Resident Academic of the University of Malta, are set out in the 'Collective Agreement for Academic Staff of the University of Malta' and the 'Manual of Conduct and Procedures'.

The commitment of a Resident Academic is based on a 40-hour week, with flexible times depending on established time-tables and distributed reasonably between teaching, academic research and other academic work (including academic administration and professional activity).

The official lecturing times of the University of Malta are Monday to Friday, between 08:00 and 20:00 hours and the successful candidate will be required to lecture at any time within the official teaching times during term-time. The appointment will be subject to a probationary period of one year and to the provisions of the Statutes, Regulations and Bye-Laws of the University of Malta which are now or which may hereafter be in force.

The Department of Medical Physics

The Department of Medical Physics has been recently set up and will be responsible for the teaching of Medical Physics to students of Medical Physics and other healthcare professions. The department is very strong on medical physics educational research. The main scientific research interests of the department are under development.

The duties which the appointee may be expected to perform include:

- a. Teaching including lectures, tutorials and seminars, supervision of practical work and placements, monitoring on projects and other personally undertaken student enterprises;
- b. Preparing course materials;
- c. Continuous assessment of students, setting and marking of examination papers including thesis and dissertations within established time-frames;
- d. Conducting independent research and act as principal investigator and project coordinator;
- e. Researching and publishing both individual and collaborative, in the areas of the Department of Medical Physics and other priority areas established by the University particularly by taking a leading role in enhancing the quality and quantity of Medical Physics research;
- f. Developing and monitoring research strategies and taking a leading role in extending the research profile of the Department of Medical Physics;
- g. Proposing and developing ideas for generating income, prepare and conduct grant applications which generate income and collaborative partnerships;
- h. Leading and/or working within research teams, supervising research projects, managing research and technical staff and postgraduate research students;
- i. Participating in the administration of academic affairs at academic and university levels;
- j. Contributing to national and regional development particularly in the area of specialisation and through cooperation with governmental, intergovernmental, regional and non-governmental institutions and services;
- k. Any other relevant duties as may be required by the University.

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The Selection process requires:

- a. The scrutiny of qualifications and experience claimed and supported by testimonials and/or certificates (copies to be included with the application).
- b. Short-listing of candidates.
- c. An invitation to short-listed candidates to a Selection Board interview.

The selection process will follow the document "Guidelines for Members of Selection Boards in the Recruitment of Resident Academic Staff"
(<http://www.um.edu.mt/hrmd/services/recruitment>).

In accordance with the guidelines, members of the Selection Board will establish the following selection criteria for the selection process:

- i) Relevant academic qualifications
- ii) Relevant Academic / Work experience
- iii) Aptitude and suitability; and
- iv) Performance in interview

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